

Message Text

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64

ACTION ARA-20

INFO OCT-01 ISO-00 CAB-09 CIAE-00 COME-00 DODE-00 EB-11

INR-10 NSAE-00 RSC-01 FAA-00 LAB-06 SIL-01 PA-03

PRS-01 USIA-15 OMB-01 PM-07 NSC-10 SPC-03 SS-15

DOTE-00 DRC-01 /115 W

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P 100040Z OCT 73

FM AMEMBASSY MEXICO

TO SECSTATE WASHDC PRIORITY 8383

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E.O. 11652: N/A

TAGS: ETRN, MX

SUBJECT: CIVAIR: AIRLINE WAGE SETTLEMENTS

REF: MEXICO 7491

1. BY NOON OCT 9 ALL UNIONIZED FOREIGN AIRLINES HAD SIGNED
COST-OF-LIVING WAGE AGREEMENTS, THUS AVOIDING THREATENED STRIKES.

2. ACCORDING PRELIMINARY INFORMATION U.S. CARRIERS' SETTLEMENTS
WERE AS FOLLOWS:/

A. PANAMERINAN - 18 PERCENT FOR EMPLOYEES MAKING LESS THAN 4,500
PESOS PER MONTH AND 700 MONTHLY INCREASE FOR THOSE EARNING MORE
THAN 4,500 PESOS. INCREASES WERE "WITHOUT REPERCUSSIONS," I.E.,
NEW SALARY LEVEL EXEMPT FROM FRINGE BENEFITS. VACATION PAY,
CHRISTMAS BONUS, HOUSING FUND CONTRIBUTION, ETC., WILL BE
CALCULATED ONLY ON WAGE LEVEL PRIOR TO THIS COST OF LIVING
INCREASE.

B. EASTERN - 18 PERCENT FOR EMPLOYEES UNDER 4,500 PESOS AND
825 PESOS MONTHLY FOR EMPLOYEES ABOVE 4,500. SETTLEMENT WAS
WITHOUT REPERCUSSIONS.

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C. BRANIFF - 18 PERCENT FOR EMPLOYEES UNDER 4,500 AND 810 PESOS MONTHLY FOR THOSE ABOVE 4,500. WITHOUT REPERCUSSIONS.

D. WESTERN - 20 PERCENT FOR EMPLOYEES BELOW 4,500 AND 700 PESOS MONTHLY FOR THOSE ABOVE 4,500. WITHOUT REPERCUSSIONS.

3. FOREIGN CARRIER SETTLEMENT INCLUDING AIR FRANCE AT 18/ PERCENT AND 825 PESOS MONTHLY, WITHOUT REPERCUSSIONS. VARIG SETTLED FOR STRAIGHT 675 PESO MONTHLY INCREASE PER EMPLOYEE.

4. MEXICAN AIRLINES, WHICH WERE FIRST TO SETTLE, REPORTEDLY ELECTED FOLLOWING FORMULA: AEROMEXICO - 15 PERCENT WITH REPERCUSSIONS AND 675 PESOS MONTHLY; MEXICANA - 20 PERCENT WITHOUT REPERCUSSIONS AND 900 PESOS MONTHLY.

5. COMMENT: AIRLINE MANAGERS CONTACTED BY EMBASSY RELIEVED THAT GOVERNMENT'S ORIGINAL INFLEXIBLE STANCE WAS MODIFIED AS NEGOTIATIONS PROGRESSED AND THAT PROBLEMS OF INDIVIDUAL COMPANIES WERE TAKEN INTO ACCOUNT.

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